



Boyle County High School

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Will Begley, *Principal*
Jennifer Brogle, *Assistant Principal*
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Amy Rhinehart, *Counselor*
Dana Stigall, *Counselor*
Chris LeMonds, *Athletic Director*

Dear KHSAA Title IX Audit team,

We would like to respond to the committee about our feelings about the status of where we are with extended days (deficiency 6.b.) in our Salary Schedule. We realized about this time last year that we had some issues with our Extra Service Salary schedule when it came to the extended days. For many years we did not have any issues with the discrepancy of extended days when we looked at what was awarded to Boys and girls. About two years ago we ran into a problem with Girls Basketball in which our Head Girls Basketball coach retired from teaching. We hired that same person back as our girls' basketball coach. When we did this, we were no longer able to pay him extended days because he was no longer a teacher in our school. Due to this causing a major discrepancy in the amount we were paying our girls basketball coach compared to how much we were paying our Boys coach, we made a major change in our salary schedule.

We felt that in order to get equity amongst all programs, we had to come up with a plan to phase out the extended days. Our schedule has a grandfather clause that would permit all the coaches who are receiving extended days to keep the days, but any new coach hired after May 15, 2013 would be on a schedule that would be a straight stipend. By doing it this way we felt like we will get to an equitable solution within the next 5 years. However, due to the recommendation from the KHSAA Title IX visit we have restructured our Extra Service Salary Schedule and have completely eliminated the extended days. Please see the attached Salary schedule and let us know if this schedule presents an equitable solution.

Sincerely,

Handwritten signature of Will Begley in black ink.

Will Begley

Principal

2014-2015
 Extra Service Pay Schedule
 COACHING / DIRECTING RESPONSIBILITIES

	STIPEND 0-5 years at Boyle County High School	STIPEND 6+ years at Boyle County High School
FOOTBALL		
Head Coach	\$14,000.00	\$16,000.00
Offensive Coordinator	\$5,500.00	\$6,300.00
Defensive Coordinator	\$5,500.00	\$6,300.00
Assistant Varsity	\$4,100.00	
Assistant Varsity	\$3,500.00	
Head JV	\$4,500.00	
Assistant	\$2,000.00	
Assistant	\$2,000.00	
Assistant	\$2,000.00	
Head MS	\$1,925.00	
1st Assistant MS	\$1,760.00	
1st Assistant MS	\$1,760.00	
Assistant MS	\$1,100.00	
BASKETBALL-BOYS		
Head Varsity	\$9,900.00	\$11,000.00
1st Assistant	\$4,000.00	\$6,000.00
JV Assistant	\$3,000.00	\$4,000.00
Freshmen	\$2,000.00	
Head MS	\$1,925.00	
Assistant MS	\$1,100.00	
Assistant MS	\$1,100.00	
BASKETBALL-GIRLS		
Head Varsity	\$9,000.00	\$11,000.00
1st Assistant	\$4,000.00	\$6,000.00
JV Assistant	\$3,000.00	\$4,000.00
Freshmen	\$2,000.00	
Head MS	\$1,925.00	
Assistant MS	\$1,100.00	
Assistant MS	\$1,100.00	
SOCCER-BOYS		
Head Varsity	\$6,000.00	\$8,000.00
1st Assistant	\$3,000.00	
2nd Assistant	\$2,500.00	
Head MS	\$1,925.00	
Assistant MS	\$1,100.00	
SOCCER-GIRLS		
Head Varsity	\$6,000.00	\$8,000.00
1st Assistant	\$3,000.00	

2nd Assistant	\$2,530.00
Head MS	\$1,925.00
Assistant MS	\$1,100.00
BASEBALL	
Head Varsity	\$5,500.00
1st Assistant	\$2,000.00
2nd Assistant	\$1,500.00
Head MS	\$1,925.00
Assistant MS	\$1,325.00
SOFTBALL	
Head Varsity	\$5,500.00
1st Assistant	\$2,000.00
2nd Assistant	\$1,500.00
Head MS	\$1,925.00
Assistant MS	\$1,325.00
SWIMMING	
Head	\$3,000.00
Assistant	\$1,320.00
TRACK	
Head	\$4,500.00
Assistant	\$1,300.00
2nd Assistant	\$1,000.00
3rd Assistant	\$1,000.00
Head MS	\$1,500.00
WRESTLING	
Head	\$3,000.00
Assistant	\$1,100.00
Head MS	\$1,925.00
GOLF - BOYS	
BOYS Head	\$1,760.00
GOLF - GIRLS	
CO-Head Coaches	\$860.00
CO-Head Coaches	\$860.00
VOLLEYBALL	
Head	\$3,000.00
Assistant	\$1,100.00
Head MS (2)	\$1,500.00
CROSS COUNTRY	
Head	\$1,860.00
Assistant	\$1,100.00
Head MS (2)	\$1,500.00
Head WES	\$1,000.00
TENNIS - BOYS & GIRLS	
Head	\$1,860.00
Assistant	
WEIGHTLIFTING	
Head	\$1,860.00
Assistant	
	\$7,000.00
	\$7,000.00

Head	\$2,000.00	\$4,000.00
CHEERLEADING		
Head	\$3,000.00	
Assistant	\$1,100.00	
Head MS	\$1,100.00	
Assistant MS	\$660.00	
ARCHERY - BOYS		
Head	\$1,000.00	
Head MS	\$1,500.00	
ARCHERY - GIRLS		
Head	\$1,000.00	
BUILDING COORDINATOR RESPONSIBILITIES		
Arc Chair Stipend (3)	\$1,500.00	
Math Counts (MS)	\$700.00	
STLP Coord 1 Coach ea JCES, PES, BCMS & BCHS	\$880.00	
STLP Coord 2 Coaches WES	\$300.00	
Web Based Journalist Coordinator (BCHS)	\$750.00	
Gifted & Talented	\$5,694.00	
Assistant Enrichment Coordinator	\$2,500.00	
Program Supervisor	\$1,000.00	
Digital Assessment Coordinator (BCHS)	\$1,500.00	
Teds Data Entry Coordinator (BCHS) Funded by Perkins Grant	\$1,500.00	
ACADEMIC TEAM		
Head (BCHS-BCMS-WES-PES)	\$1,800.00	
Asst. (BCHS-BCMS-WES-PES)	\$1,000.00	
Jurisdiction City Etc (HEAD) (2)	\$1,400.00	
BAND		
Head		
Assistant (1)	\$2,000.00	
Assistant (3)	\$600.00	
DRAMA		
Head	\$5,000.00	
Assis (3)	\$700.00	
FORENSICS		
Head (HS)	\$4,000.00	
Assis (1)	\$1,000.00	
Head (MS)	\$1,000.00	
ROBOTICS		
Middle School	\$600.00	
Elementary (3)	\$600.00	
ESS/SDM Interventionist		
Professional Development	25.00/hr	
	\$100/day	
BUILDING ADMINISTRATOR RESPONSIBILITIES		
	STIPEND	

Travel and Per Diem Policy

TRAVEL

1. The Boyle County Schools "Board of Education" will cover all expenses for in-state competition trips using school buses.
2. For out-of-state trips the superintendent as well as the Board of Education must grant permission.
3. For any trip when students will be staying overnight permission must be granted by the superintendent as well as the Board of Education.
4. TRANSPORTATION NOT USING SCHOOL BUSES
 - a. For KHSAA sponsored championship events where the school is reimbursed for travel expenses (\$1.00 per mile-per bus) the reimbursement will be used to cover the transportation expense.
 - b. For events where reimbursement is not awarded the groups understand they are responsible for all expenses.
 - c. *For any trip that Charter busses will be used permission must be granted by the School Principal or the Athletic Director.*

FOOD

1. For KHSAA sponsored championship events where the school is reimbursed for food expenses (\$5.00 per student/athlete, per meal) the reimbursement will be used to cover the food expenses.
2. For events where reimbursement is not awarded the groups understand they are responsible for all expenses using the following formula: no more than \$10.00 per meal, per student /athlete or not exceed \$30.00 per student/athlete, per day.

LODGING

1. For KHSAA sponsored championship events where the school is reimbursed for lodging expenses (\$13.00 per student/athlete, per night) the reimbursement will be used to cover the lodging expenses.
2. For events where reimbursement is not awarded the groups understand they are responsible for all expenses.

This policy will go into affect July 1, 2006.

**BOYLE COUNTY HIGH SCHOOL
ATHLETIC POLICY
RECOGNITION AND ACCOMPLISHMENTS**

1. Giant Photos:
 - a. Teams must earn at least a regional championship to have a giant photo hung on the walls of the school.
 - b. The principal or athletic director will determine the exact location where the photos will be hung. If an agreeable location can't be located the most current regional championship or better photos will be hung in the school lobby and the least current hung in the halls. The principal or athletic director will determine the exact location of the photos.
 - c. As space becomes limited photos will be removed by the following formula. State championship photos will remain and regional championship photos will be removed by the date of the championship earned. With the first photo removed being the oldest. If there are multiple photos from the same school year they will all be removed.
2. Banners and Signs:
 - a. To have a banner or sign hung to acknowledge a team they must have earned at least a district or conference championship.
 - b. Sign and banners will be hung at the competition venue(ex. volleyball in the gym or soccer at the soccer field)
 - c. If space becomes an issue they will be removed following the same formula as the giant photos.
3. Trophy Cases:
 - a. All athletic teams will given space to display earned trophies.
 - b. Coaches will give state, then regional and finally district trophies priority to be displayed.
 - c. When space is available other non-KHSAA sponsored trophies can be displayed with the head coach making those decisions.
 - d. When space becomes an issue the formula for removal will be used as with the giant photos and banners and signs.
4. Disposal of out dated awards.
 - a. When out dated awards are removed teams have the option of displaying them in the individual sport locker room. When 2 or more teams share the same locker room each team will be award equal space to display their most current out dated awards.
 - b. Before any awards are disposed Boyle Co. High School will advertise in our local newspaper their disposal so alumni can claim them.
5. Scheduling of end of Season Team Awards Banquet
 - a. It is expected that each team have a scheduled Team Awards banquet within the first 30 days after the last game of the season.

Booster Clubs

For those programs with booster clubs the Kentucky Department of Education has the following expectations.

1. The names, phone numbers, and addresses of all booster officers must be submitted to the AD.
2. Each booster organization must have their own tax exempt number and be responsible to the IRS for information required.
3. When a booster organization orders merchandise they need to make it clear to the vendor that they are not associated with and not a agent of the Boyle Co. Schools.
4. Each booster organization must provide an annual financial report for the purpose of filing our Title IX Report and our end of the year financial report for KDE by July 1.
5. Each booster organization must sign and have notarized a "Athletic Booster Club Agreement" annually.
6. Any and all booster money deposited in the school "Activity Funds" must be used in compliance with the KDE's Red Book Accounting Procedures.
7. All booster organizations must submit an itemized budget to the AD prior to August 1 of each school year.

Budget and Purchase Order Procedures

1. Each year the Athletic Budget provided each program is tentative. Final budgets are determined by gate receipts, program sells, tournament shares and our soft drink vendor contract. A programs Athletic Budget covers equipment, supplies, officials, uniform replacement and re-conditioning.. Separate budgeted funds cover use of buses for transportation as well as new uniforms on a rotating schedule.
2. The Principal/AD must sign all athletic PO's and provide invoices for payment in a timely manner.
3. All money spent must comply with the KDE's Red Book Accounting Procedures.
4. Each program has a team "Discretionary Account" that is separate from the "Athletic Budget(Sub-Account)" for the deposit of fund raised or booster money . It's use must also comply with "Red Book Procedures."

2014 Spring Weight Room Schedule

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8:00-9:00	1st Period PE (Coed)	1st Period PE (Coed)	1st Period PE (Coed)	1st Period PE (Coed)	1st Period PE (Coed)		
9:00-10:00	2nd Period PE (Coed)	2nd Period PE (Coed)	2nd Period PE (Coed)	2nd Period PE (Coed)	2nd Period PE (Coed)		
10:00-11:00	3rd Period PE (Coed)	3rd Period PE (Coed)	3rd Period PE (Coed)	3rd Period PE (Coed)	3rd Period PE (Coed)		
11:00-12:00	4th Period PE (Coed)	4th Period PE (Coed)	4th Period PE (Coed)	4th Period PE (Coed)	4th Period PE (Coed)		
12:00-1:00	4th Period PE (Coed)	4th Period PE (Coed)	4th Period PE (Coed)	4th Period PE (Coed)	4th Period PE (Coed)		
1:00-2:00	5th Period PE (Coed)	5th Period PE (Coed)	5th Period PE (Coed)	5th Period PE (Coed)	5th Period PE (Coed)		
2:00-3:00	6th Period PE (Female Weightlifting)	6th Period PE (Female Weightlifting)	6th Period PE (Female Weightlifting)	6th Period PE (Female Weightlifting)	6th Period PE (Female Weightlifting)		
3:00-4:00	Girls Team Sports	Boys Team Sports	Girls Team Sports	Boys Team Sports	Girls Team Sports		
4:00-5:00	Girls Team Sports	Boys Team Sports	Girls Team Sports	Boys Team Sports	Girls Team Sports		
5:00-6:00	Boys Team Sports	Girls Team Sports	Boys Team Sports	Girls Team Sports	Boys Team Sports		
6:00-7:00	Boys Team Sports	Girls Team Sports	Boys Team Sports	Girls Team Sports	Boys Team Sports		
7:00-8:00							
8:00-9:00							